



Modern Slavery Statement

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015. It constitutes D. R. Collin & Son Ltd's (DRCS) slavery and human trafficking statement for the financial year ended 30 April 2024. This statement also applies to group subsidiaries of which DRCS is the ultimate parent company.

Subsidiaries included in the group reporting are:

- Boat Investments Ltd
- Coquet Island Shellfish Ltd
- D. R. Collin (Fish) Ltd
- D.R. Collin Scotland Ltd
- D. R. Collin International Group SARL
- Keltic Seafare (Scotland) Ltd
- Sea Harvest Scotland Ltd

This statement sets down DRCS commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Our Organisation

DRCS is one of the UK's leading shellfish processors and exporters. The group mainly exports live, fresh and frozen shellfish to Europe.

The group has over 200 staff, all of whom are based in the United Kingdom. Our staff are all directly employed and are not in any category which is generally seen to be vulnerable to modern slavery in this country. Our focus is to ensure there are policies and procedures in place for our contractors, suppliers and supply chains.

Our Supply Chain

DRCS is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

DRCS uses a wide range of suppliers all within the EU who supply goods for sale, provide services and support our operations.

Due Diligence

We regularly review and monitor suppliers we believe present high modern slavery risks in our supply chain. This includes those who use contracted labour from high risk countries.

The DRCS board are responsible for assessing suppliers. Should a supplier fail to provide the information requested or to meet DRCS's expectations, DRCS will take appropriate action, which may include not entering into a relationship or terminating the relationship with the supplier concerned.

Training

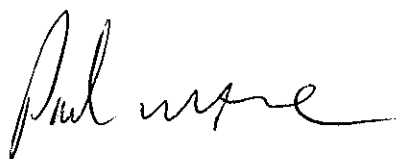
During the year, we have continued to provide advice, guidance and training to those who have direct responsibility for relevant supply chains. We also maintain an Anti-slavery and human trafficking policy which sets out procedures, responsibility and breach reporting. This policy is available internally to employees.

Looking Ahead

Over the course of the next financial year we will continue to review and improve our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

Approval

This statement has been formally approved by the board of Directors of D. R. Collin & Son Ltd and signed on their behalf.



17th July 2024

Paul Virtue
Managing Director

D. R. Collin & Son Ltd (SC388209)
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